

September 28, 2021

EDUCATION & TRAINING NEWSLETTER

UNITED WAY

of Northern New York

We are excited to share the 2nd edition of the new bi-weekly Education and Training newsletter!

Since 2020, we have worked to provide professional development programming that maximizes the limited resources of organizations within our communities. Our focus continues to be on building the capacity of individuals and organizations through training and educational experiences.

As we round the bend to the fourth quarter of 2021, the team at United Way of Northern New York is working on a 2022 vision for Education and Training that will support clear areas of capacity building. What would you like to see in 2022? Please share your thoughts @ [NCCNE Feedback](#).

Programming Spotlight

Annual Budget and Operations Preparation and Planning

Thursday, September 30, 2021
9:00AM- 11:00AM
Via Zoom Webinar



ANNUAL BUDGET AND OPERATIONS PREPARATION AND PLANNING

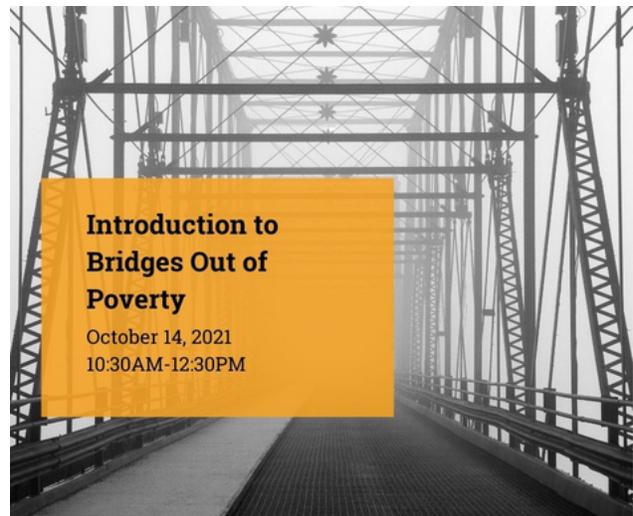
A good budgeting process engages everyone who is responsible for implementing its priorities. Our session will cover:

- The 6 P's of budgeting
- Knowing ourselves - the sources of our revenue
- Mapping our year - the good, the bad and the ugly
- Thinking strategically-the impact of current decisions on future periods

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INTRODUCTION TO BRIDGES OUT OF POVERTY

Bridges Out of Poverty offers a framework to go a few layers deeper into understanding how economic class affects the way we view and interact with the world. We will introduce the key Bridges elements, including the “triple lens” of economic class, mental models of poverty and middle class, “tyranny of the moment,” hidden rules of economic class, and more.



Looking Ahead

Planning ahead? Please check out all of our future Education and Training programming!

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| September 30 | <u>Annual Budget Preparation and Operating Preparation</u> |
| October 14 | <u>Introduction to Bridges Out of Poverty</u> |
| October 21 | <u>Fundamentals of Human Resources</u> |
| October 28 | <u>Exploring the Win-Win to Partnership for Your Nonprofit</u> |
| November 2 & 9 | <u>Adverse Childhood Experiences (ACE's)</u> |
| November 18 | <u>The Storytelling Mission</u> |
| December 2 | <u>Cannabis: Questions, Costs and Concerns</u> |
| December 6-11 | <u>Board Member Bootcamp</u> |

Partners In Learning

In addition to our programming, we encourage you to check out upcoming education and training programming from our partners in learning:

[NYCON - Camp Finance \(10/6-10/8\)](#)

[NYCON - Lunch & Learn: Envisioning a Post-Pandemic Workplace \(11/17\)](#)